Code of Conduct

This Code of Conduct outlines the expectations for respectful, inclusive, and professional behaviour at all Energy Club WA activities, both in-person and online, including social media engagement. It supports a safe, welcoming, and productive environment for all members, guests, sponsors, speakers, and staff.

1. Scope

This Code applies to all participants in Energy Club WA activities including Club members, guests, volunteers, speakers, sponsors, and staff during Club events, in meetings, and on associated digital platforms or forums.

2. Expected Behaviours

- Act with integrity and respect toward all participants.
- Foster a safe and welcoming environment free from harassment, bullying, or discrimination.
- Support and include newcomers, engaging in open and respectful networking.
- Respect presenters, time limits, and Club processes to ensure smooth events.
- Consume alcohol responsibly and maintain safe, considerate conduct at all times.

3. Consequences of Unacceptable Behaviour

Behaviour that violates this Code may result in actions such as verbal and/or written warnings, exclusion from events, suspension or termination of membership, at the discretion of the Board of Governors.

4. Reporting, Support, and Accountability

If you experience or witness unacceptable behaviour, report it to event staff or directly to the Board of Governors or the Managing Governor. All concerns will be treated seriously, with discretion and appropriate follow-up.

5. Fair Process

All disciplinary matters will be handled in accordance with the Energy Club WA Fair Process and Disciplinary Action Policy. This ensures:

- Proper notice and opportunity to respond,
- A reasoned decision by the Board,
- Right of appeal as outlined in the Constitution (Clause 17).

By attending or participating in any Energy Club WA activity, you agree to abide by this Code of Conduct.

6. Review

This policy will be reviewed every two years or earlier if required by legislation or operational changes.